



Student Anti-Harassment and Bullying Statement of Intent

The Student Charter highlights that the University of Cumbria is “*a community of students, staff, partner organisations and the Students’ Union. Working together we aim to achieve the missions and uphold the values of the University of Cumbria and the University of Cumbria Students’ Union (UCSU)*”.

Linked to this is our commitment to ensure that all students are treated with dignity and respect. The University does not tolerate any form of harassment and bullying and is taking steps to ensure that this commitment is reflected in the behaviour, values and practices throughout the university. We are working to promote a culture where harassment or bullying of any student or member of staff is unacceptable.

Harassment and bullying have a detrimental effect on the health, confidence, morale and performance of those affected and the University. The University takes seriously complaints about harassment and bullying and is committed to taking action where concerns are raised.

Further information about student harassment and bullying can be found in the accompanying “*Student anti-harassment and bullying: guidance for students*” and online:

<https://my.cumbria.ac.uk/Student-Life/Support/Responding-to-your-concerns/Anti-Harassment-and-Bullying/>

Student Charter online: <https://my.cumbria.ac.uk/Student-Life/Your-Studies/Student-Charter/>