Professional Development Plan

**Guidance**:

* Your development plan is to be completed within the first 4 weeks of supporting a learner, and can be updated throughout e.g., to include feedback from direct observations.
* Please refer to the PEPS Self-Assessment document as a tool to highlight development needs.
* Please write your areas for development using the SMART principles (Specific, Measurable, Achievable, Realistic and Timely).
* Please complete the impact section prior to submitting your portfolio.

If you are unsure how to complete the PDP, please contact our team [PracticeEducation@cumberland.gov.uk](mailto:PracticeEducation@cumberland.gov.uk).

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| **Area for development (SMART)** |  |
| **How will you meet the objective (bullet point only)** |  |
| **Identify the PEPS it relates to (eg A3, D1)** |  |
| **Impact: using a specific example from practice, how did your learning change, what you did in practice, and what was the impact for you and the learner** |  |

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